

The healthcare staffing shortage continues



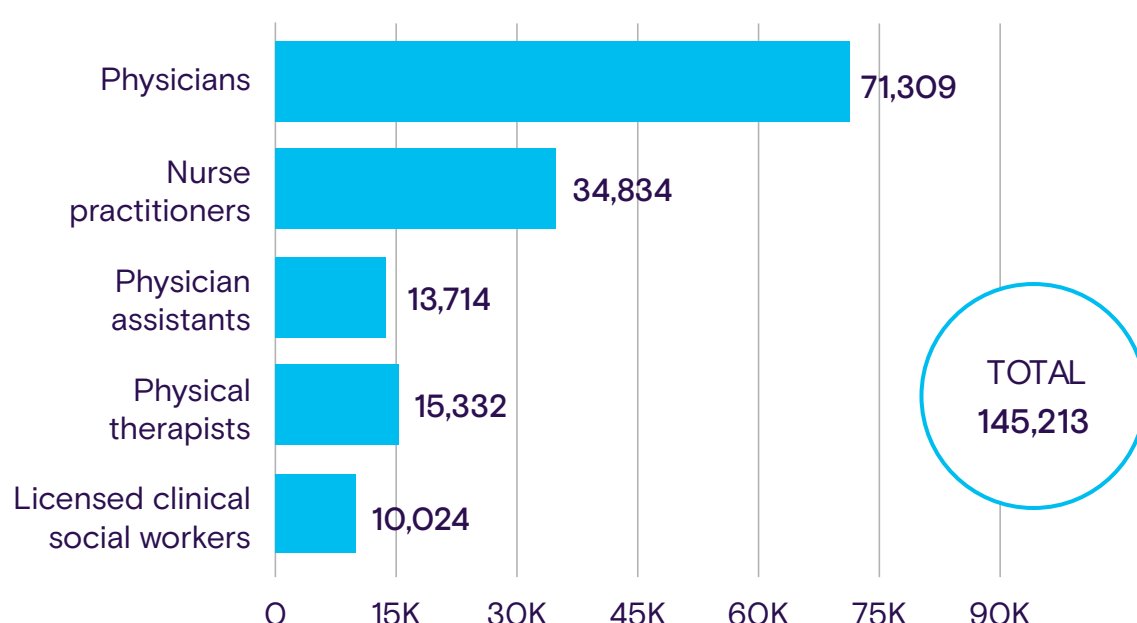
The U.S. is suffering from a significant healthcare worker shortage. Since 2020, nearly one in five healthcare workers have quit their jobs, switched industries, moved into nontraditional roles, retired early, or reinvented their ideal careers. The latest intelligence suggests that the ongoing staffing shortage will have near-term and long-term effects on both patient care and hospital performance.

Using our healthcare commercial intelligence, the healthcare professionals impacted the most are highlighted below.

TREND 1

Thousands of providers are leaving

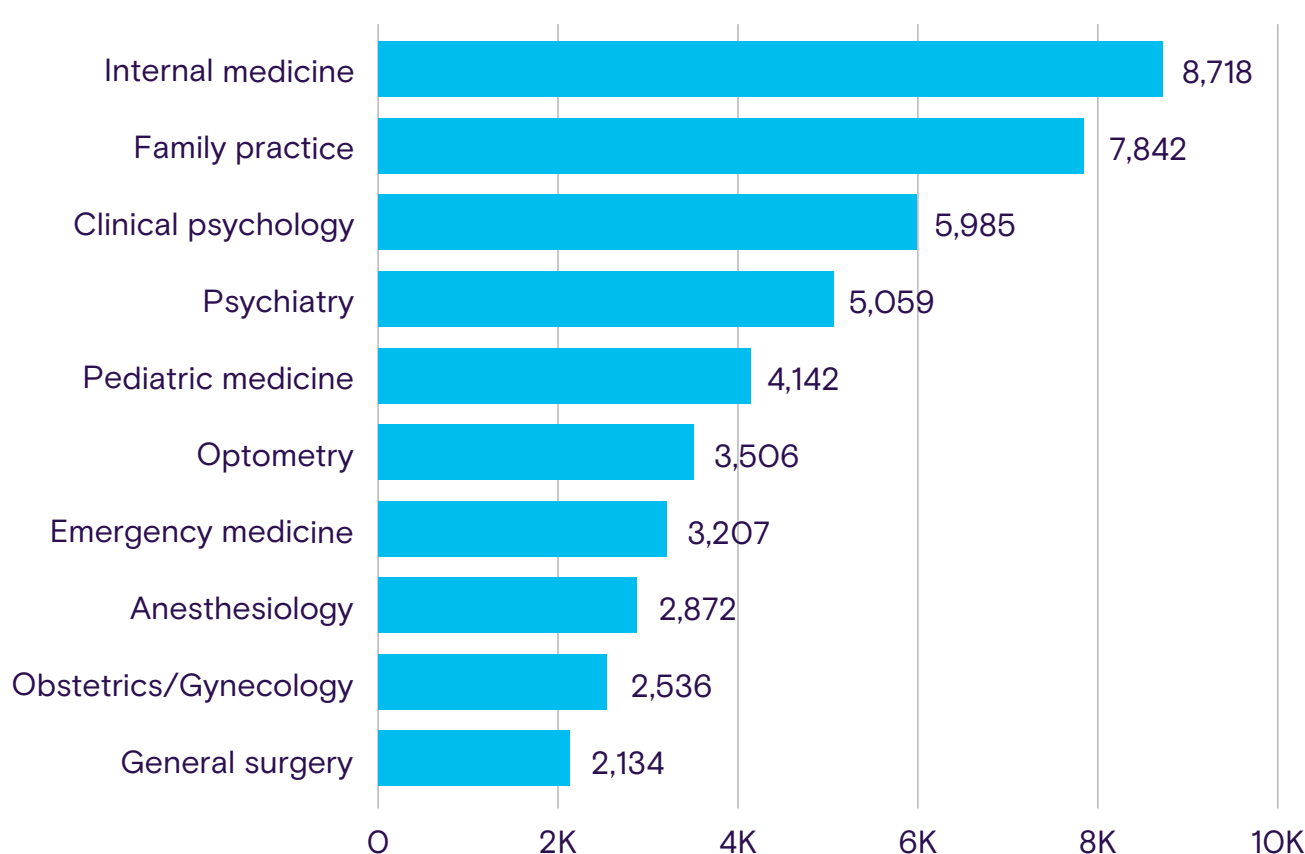
A total of 145,213 healthcare providers left the workforce from 2021 through 2022 – likely due to burnout, stress, and COVID's lingering effects.



TREND 2

Some providers were hit harder than others

Among the provider types effected by staffing shortages from 2021 through 2022, the fields of internal medicine, family practice, and clinical psychology were most impacted.



TREND 3

Five problems caused by the staffing shortage

- Hospitals struggle with high expenses**
- Orgs are feeling pressured to consolidate**
- Patient safety is at risk**
- The knowledge pool is draining**
- Rural communities continue to suffer**

TREND 4

Burnout has wide-spread, consequential effects

WHEN A HEALTHCARE PROFESSIONAL IS BURNT OUT, EVERYONE SUFFERS.

Burnout leads to:

- Resignations or early retirement
- Poor patient care
- Medical errors & malpractice
- Alcohol abuse
- Thoughts of suicide

Contributors to burnout are:



Too many administrative tasks



Poor work-life balance



Insufficient salary and/or benefits

What it all means

Unfortunately, trends in the data suggest that healthcare staffing shortages will continue into the future and may ripple out in new and unforeseen ways. Anyone looking to compete and grow in this uncertain market will need to know where healthcare providers are going and why, which specialists are in demand, and how to best address their needs. For more information about the healthcare staffing shortage, [read the full report](#) or [start a free trial](#) today.